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and ANTI-PLAGIARISM CONTROL

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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: “*The Influence of Knowledge Management on Satisfaction and Job Performance: A case study of Lecturers at Vietnam National University, Hanoi*” (Paper ID: 5107-1509) with Authors: Binh Dinh Le, Nam Hoang Do, Thao Thi Nguyen and Vuong Pham. I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from (3) reviewers that were experts, specialists in the area of my paper. I declare, confirm, certify and sign that WSEAS has checked my paper for possible plagiarism by Turnitin and my paper was found without plagiarism or self-plagiarism by Turnitin. I also declare, confirm, certify and sign that also that no Associate-Editor, no Editor-in-Chief, no member of the WSEAS Secretariat forced me in this Journal to add references (citations) to any previous publications of the journal.

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A handwritten signature in blue ink, consisting of a stylized 'S' followed by a horizontal line and a vertical line, all enclosed within a larger, loopy shape.