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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: **The Impact of The Employee's Communication and Work Interaction during the Covid-19 Pandemic on Work Behavior and Employee's Productivity: Study on Banks, Restaurants, Manufacture, Education Technology Company**

with Authors: **Parulian Hutapea and Nurianna Thoha**

I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from **three (3)** reviewers that were experts, specialists in the area of my paper.

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A handwritten signature in black ink, appearing to read 'Climbert', written over a horizontal line.

Date: 21-05-2025