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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper:

Leadership Styles and Turnover Intention: A Narrative Review of Relational Mechanisms and Contextual Moderators

with Authors:(ANAS EQAB AL AWAMLEH, DR. ABBOD NASEB ABBOD AL-TAMIMI, DR. SIDRA NAIM BINTI TARAQ NAEMZIA, ASSOCIATE PROF. DR. ABDULLAH ABBAS AL-KHRABSHEH)

I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from **Three (3)** reviewers that were experts, specialists in the area of my paper.

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I would like to express my sincere thanks and appreciation to the team of WSEAS Transactions on Business and Economics for your continuous and dedicated efforts in managing the journal. My experience submitting and reviewing research papers with your team has been excellent, thanks to your professionalism and commitment to high-quality standards.

ANAS EQAB AL AWAMLEH

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