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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: How Learning Organizations Support the Culture of Change in the Algerian Banking Sector? with Authors: AHMED MEDJEDEL, HOUARI MOAREDJ

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A handwritten signature in blue ink, appearing to be 'Prof. Fouad M. Alkhatib', is written over a blue circular stamp. The stamp contains the text 'Professeur en management' and 'F. Fouad M. Alkhatib'.